

Miriam Hartlapp and Günther Schmid

**Employment risks and opportunities
for an ageing workforce in the EU***

March 2008

ISSN Nr. 1011-9523

Social Science Research Center Berlin

Research Area:

Education, Work, and Life Chances

Research Unit:

Labor Market Policy and Employment

<http://www.wzb.eu/ars/ab>

hartlapp@wzb.eu

Order number: SP I 2008-105

* also published in 'Ageing, Work and Business. Collection of Research Materials' (2008, forthcoming) edited by Uschi Backes-Gellner, Akademie der Leopoldina: Halle (Saale)

Wissenschaftszentrum Berlin für Sozialforschung (WZB) •
Reichpietschufer 50 • D-10785 Berlin • www.wzb.eu

discussion paper

Context

1 Introduction.....	1
2 The policy context of ‘active ageing’	2
3 The employment situation of older workers in Europe	4
3.1 GENDER	5
3.2 SECTORAL EMPLOYMENT	8
3.3 TYPE OF EMPLOYMENT.....	13
3.4 EDUCATION AND TRAINING	16
3.5 FLEXIBLE WORK ARRANGEMENTS.....	20
4 Conclusion	24
5 Literature.....	26